



JOB DESCRIPTION

Physiotherapist (Permanent, 0.5 FTE)

JOB SUMMARY

Reporting to the Executive Director, the Physiotherapist is responsible for the effective delivery of physiotherapy services to Community Health Centre clients. The Physiotherapist will assess clients and plan and carry out individually designed treatment programs to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in clients.

RESPONSIBILITIES

1. Client Care and Service Provision

- Cooperate with clients, families, community members and members of the interprofessional team in the planning and delivery of programs for clients,
- Provide comprehensive assessment and treatment of clients and families in Centre and in outreach locations including the home, school, and community,
- Liaise with other healthcare providers to provide and receive relevant information about the medical history and progress of clients, as well as referring clients who require other specific healthcare provision,
- Ensure education of clients/caregivers regarding status and management of the condition;
- Assess, prescribe and monitor assistive devices for mobility,
- Provide consultation to community as required,
- Maintain up-to-date clinical records using the Electronic Medical Records (EMR) system,
- Maintain required statistical data,
- Plan and implement community fitness programs and,
- Uphold the rules of conduct according to College of Physiotherapists of Ontario.

2. Professional Development

- Attend and participate in conferences and staff meetings as required and,
- Provide in-service education programs to Centre staff as required.

3. Other duties as assigned

JOB REQUIREMENTS

Education

- ✓ Baccalaureate of Science in Physiotherapy or equivalent from a recognized university;
- ✓ Registered and in good standing with the College of Physiotherapists of Ontario.

Knowledge / Experience

- Minimum of two years of related physiotherapy experience;

- Comprehensive knowledge of physiotherapy interventions, practice methods and professional skills
- Knowledge of other community resources
- Good understanding of the roles of other health care professionals and complementary therapies
- Up-to-date knowledge of physiotherapy theories, practices and procedures
- Knowledge of funding agencies available to assist clients in accessing needed support services and community resources
- Working knowledge of computer software (email, internet) and Microsoft Office applications (Word, Outlook)

Skills

- ✓ Strong interpersonal skills to work with diverse client groups with varying levels of comprehension and language capability
- ✓ Effective listening, observation and facilitation skills to effectively assess clients and provide appropriate treatment and consultation
- ✓ Strong mediation, negotiation and conflict resolution skills to respond or assist in emergency situations
- ✓ Strong collaboration skills to manage service delivery in conjunction with health care professionals, clients, their family members/caregivers/substitute decision makers.
- ✓ Ability to deal with demanding interpersonal situations and respond with good judgment and understanding
- ✓ Ability to communicate information effectively through a variety of means including meetings, reports, letters and presentations
- ✓ Advanced oral and written communication skills in English to establish and maintain a wide range of contacts with health care professionals and community organizations (oral proficiency in French may be required in designated job postings)
- ✓ Demonstrated ability to analyze and make independent decisions.
- ✓ Ability to think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of clients.
- ✓ Valid Ontario driver's license and use of own vehicle for CHC business

HEALTH & SAFETY COMMITMENT

- Comply with the Occupational Health and Safety Act (OHSA), its regulations and all CHC occupational health and safety policies and procedures
- Use or wear any protective equipment, device or clothing required by your supervisor/manager
- Report to your supervisor/manager any known missing or defective protective equipment or protective device that may be dangerous
- Report any known workplace hazard to your supervisor/manager
- Report any known violation of the OHSA or regulations to your supervisor/manager
- Not use or operate any equipment (includes motor vehicle if required for work) or work in a way that may endanger yourself or any other worker.

- Not engage in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct
- Attend all health and safety training as directed by your supervisor and apply this knowledge to your job

WORKING CONDITIONS

Use of precision or semi-precision tools or instruments or deft hand movements are required for this occupation. The Physiotherapist will also have to do some lifting of supplies and materials from time to time.

You will spend many hours sitting and using office equipment and computers, which can cause muscle strain.

The main duties and tasks involved in this job require daily physical exertion, such as bending and twisting, lifting, climbing, pulling, pushing, carrying or other effort where physical fitness is required.

CERTIFICATION

I certify that I have read and understand the responsibilities assigned to this position.

I certify that this job description is an accurate description of the responsibilities assigned to this position.

Employee Name

Supervisor/Manager Name

Employee Signature

Supervisor/Manager Signature

Date

Date

I approve the delegation of responsibilities outlined herein within the context of the attached organizational structure.

Executive Director Signature

Date

The above statements are intended to describe the general nature and level of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all the responsibilities and activities of the position.