

## Example - Identification of staff questions in survey

Q1 : What best describes your role at ( **Name of the organisation** ) .....( Choose which answer that applies )

Q2: Would you consider yourself fluent in communicating in French?

Q3: Please rate your verbal French -Language proficiency level

Q4: Please rate your written French -Language proficiency levels

Q5: Do you have a certificate from an approved evaluation services supplier showing your French language proficiency?

Q6: If not, would you be interested in undergoing a French – Language evaluation for verbal proficiency and written proficiency?

Q7: Would you be interested in participating in French- Language training to maintain or upgrade you French -Language skills . if yes, please provide contact information to .....

Q8: Would you be interested in becoming a ( **Name of the organisation** ) French language Services Representative? This means patients / clients should be able to easily recognize you as a French- speaking staff member. To do this, we will provide you with buttons or stickers saying : **Je parle Francais** . If yes , please provide your contact information to .....

Q9: Would you be interested in participating on the Diversity and inclusion Council ? If yes , please send your expression of interest with contact information to .....